RESIDENT LEVELS OF CARE

DEPARTMENT of UROLOGY

Resident Level: PGY-3 (Urology-2)

Core Competencies [Insert #'s of core competencies evaluated with each learning objective.] The page numbers following the core competency below correspond to the Milestones for Urology.

1) Medical Knowledge (p. 36)  
2) Patient Care Skills (pp. 1-10)  
3) Practice-based learning (pp. 17-23)  
4) Interpersonal and communication skills (pp. 24-29)  
5) Systems-based practice (pp. 11-16)  
6) Professionalism (pp. 30-35)

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<th>Direct Supervision:</th>
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<tr>
<td>- The supervising physician is physically present with the resident and patient.</td>
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<td>- (*) A faculty physician, other than another resident, is physically present during the key portions of the procedure or is immediately available.</td>
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<th>Indirect Supervision:</th>
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<td>- With direct supervision immediately available—the supervision physician is physically within the hospital or other site of patient care, and is immediately available to provide Direct Supervision.</td>
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<tr>
<td>- With direct supervision available—the supervision physician is not physically present within the hospital or other site of patient care, but is immediately available by means of telephonic and/or electronic modalities, and is available to provide Direct Supervision.</td>
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<th>Oversight:</th>
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<td>- The supervision physician is available to provide review of procedures/encounters with feedback provided after care is delivered.</td>
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The Residents at this Level: Should be Proficient in the Tasks & Activities Commensurate with the PGY-1 & PGY-2 Levels

Additionally, Residents at this Level Should:

- Serve as Operative Assistant in Major Percutaneous, Pediatric, Oncological, & Reconstructive Urological Operations *(2)
- Perform Transurethral Resection of Deep Bladder Lesions / Tumors (2)
- Perform Transurethral & Laser Surgery of the Prostate (2)
- Perform Ureteroscopic Biopsy & Laser Incision & Destruction of Ureteric or Renal Strictures / Lesions (2)
- Place Percutaneous Nephrostomy Tube under Fluoroscopic Guidance (2)
- Perform Complex Scrotal & Inguinal Surgery (Radical Orchietomy, Detorsion &

The Residents at this Level: Should be Proficient in the Tasks & Activities Commensurate with the PGY-1 & PGY-2 Levels

Additionally, Residents at this Level:

- Perform Transurethral Resection of Superficial Bladder Lesions / Tumors (2)
- Perform Flexible & Semi-Rigid Ureteroscopy w/ Basket Extraction & Laser/EHL Lithotripsy (2)
- Place Percutaneous Nephrostomy (2)

The Residents at this Level: Should be Proficient in the Tasks & Activities Commensurate with the PGY-1 Levels

Additionally, Residents at this Level:

- Learn and Demonstrate Ability to Perform Complex Techniques of Surgical Dissection and Handling of Tissues [1,2]
- Repair Complex Lacerations [2]
- Serve as Operative Assistant in Major Percutaneous, Pediatric, Oncological, & Reconstructive Urological Operations [2]
- Perform Transurethral Resection of Superficial Bladder Lesions / Tumors [2]
- Place Percutaneous Nephrostomy (2)

- Patient Care - Residents must be able to provide patient care that is compassionate, appropriate, and effective for the treatment of health problems and the promotion of health. [1]

- Medical Knowledge - Residents must demonstrate knowledge of established and evolving biomedical, clinical, epidemiological and social-behavioral sciences, as
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<tr>
<td>• Perform Simple Scrotal Surgery (Hydrocelectomy, Scrotal Orchiectomy) [2]</td>
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<tr>
<td>• Perform Open Suprapubic Cystostomy [2]</td>
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<tr>
<td>• Perform Percutaneous Needle Biopsy of Kidney or Renal Mass Under U/S Guidance[2]</td>
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well as the application of this knowledge to patient care. Residents are expected to perform at, or above the National Average of Peers on the Annual AUA-sponsored In-Service Examination. [2]

**Practice-based Learning and Improvement** - Residents must demonstrate the ability to investigate and evaluate their care of patients, to appraise and assimilate scientific evidence, and to continuously improve patient care based on constant self-evaluation and life-long learning. Residents are expected to develop skills and habits to be able to meet the following goals: [3]

- identify strengths, deficiencies, and limits in one’s knowledge and expertise; [3]
- set learning and improvement goals; [3]
- identify and perform appropriate learning activities; [3]
- systematically analyze practice using quality improvement methods, and implement changes with the goal of practice improvement; [3]
- incorporate formative evaluation feedback into daily practice (including SECURE’s Observed Patient Encounters and Operative Performance Rating Forms); [3]
- locate, appraise, and assimilate evidence from scientific studies related to their patients’ health problems; [3,5]
- use information technology to optimize learning; and,[3,5]
- participate in the education of patients, families, students, residents and other health professionals. [3,4]

**Interpersonal and Communication Skills** - Residents must demonstrate interpersonal and communication skills that result in the effective
exchange of information and collaboration with patients, their families, & health professionals. [4] Residents are expected to:

- communicate effectively with patients, families, and the public, as appropriate, across a broad range of socioeconomic and cultural backgrounds; [4]
- communicate effectively with physicians, other health professionals, and health related agencies; [4]
- work effectively as a member or leader of a health care team or other professional group; [4]
- act in a consultative role to other physicians and health professionals;[4] and,
- maintain comprehensive, timely, and legible medical records, if applicable.[4]

**Systems-based Practice** - Residents must demonstrate an awareness of and responsiveness to the larger context and system of health care, as well as the ability to call effectively on other resources in the system to provide optimal health care. Residents are expected to:

- work effectively in various health care delivery settings and systems relevant to their clinical specialty; [5]
- coordinate patient care within the health care system relevant to their clinical specialty; [5]
- incorporate considerations of cost awareness and risk-benefit analysis in patient and/or population-based care as appropriate; [5]
- advocate for quality patient care and optimal patient care systems; [5]
- work in inter-professional teams to enhance patient safety and improve patient care quality;[5] and
- participate in identifying system errors and implementing potential systems solutions. [5]
Professionalism - Residents must demonstrate a commitment to carrying out professional responsibilities and an adherence to ethical principles. Residents are expected to demonstrate:

- compassion, integrity, and respect for others; [6]
- responsiveness to patient needs that supersede self-interest; [6]
- respect for patient privacy and autonomy; [6]
- accountability to patients, society and the profession; [6] and,
- sensitivity and responsiveness to a diverse patient population, including but not limited to diversity in gender, age, culture, race, religion, disabilities, and sexual orientation. [6]